Community Benefit	Details of Benefit	Value of Benefit
1.Ongoing support for	The purchase of Abbey Chambers will help secure the long term financial viability of the Abbey and will enable Bath Abbey to grow its commitment to our mission links /	Existing financial support amounts to
good causes and schools	outreach work where typically we spend over £80,000pa. Because of the impact of the major Footprint building project starting early into 2018, we are cautious in committing	£58,317pa to Charitable Organisations &
within BANES	to grow our financial commitment to local charitable organisations in 2018 and 2019. However our projections indicate that from 2020 we will grow our financial support to	Schools
	local charitable organisations such as Genesis by at least £50kpa (see "Value of Benefit" column for full details) Our desire is to grow the amount that we spend each year on	From 2020 we project that this financial
	mission links / outreach work. For the record In 2016 our charitable giving payments amounted to £98,460 which included us paying £43,317 to the following local good causes:	support will grow by at least £60kpa to
	Genesis Trust in Bath £30,817 to help support the homeless in Bath	£118kpa. We do not expect our
	Bath Womens Refuge £1,000 to help support victims of domestic abuse	commitment to reduce below £118k from
	Bath Youth For Christ £4,000 to help support this Christian faith based youth organisation	this point in time. In fact we would expect
	Combe Down PCC Holy Trinity £5,000 to help support Debt Centre	further growth beyond this to £130k by
	St Marks School, Bath £2,500 to help support a Church of England Secondary School in Bath	2023 and £166k by 2026. Over the next 10
	In addition to this we also serve around 10 local primary and secondary schools in Bath though our Bath Abbey School Singing Programme whereby our Assistant Director of	years we anticipate contributing
	Music visits the schools each week and helps to organise and run school choirs and provides support at music lessons. The choirs get to sing in Bath Abbey and at events such	additional cumulative financial support
	as the Bath Christmas Market. We subsidise this community service to a value of around £15,000pa. Based on our last full financial year, our current financial support to local good causes and schools within BANES exceeded £58,317pa. By securing the purchase of Abbey	in excess of £700k. We will continue to support directly and
	Chambers we expect to grow this support over the ensuing years (see "value of benefits" column for details).	indirectly through charitable
	Additionally, we have a responsibility to maintain and repairing the fabric of Bath Abbey and ensuring that this iconic building in the centre of Bath remains fit to welcome and	organisations that support wellbeing and
	inspire current and future generations. Typically, we spend anywhere between £50kpa - £100kpa on repairs and maintenance. The ongoing income from Abbey Chambers will	the most vulnerable.
	enable us to secure the funds to continue this work (as well as repairs and maintenance of Abbey Chambers).	£50,000-£100,000pa for the repair and
		maintenance of Bath Abbey – funds that
		BANES will no longer need to find.
2.A new Abbey and City	In addition to our Footprint Programme providing the city of Bath with a state-of-art meeting room facility which will cater for groups of up to 120 people we will also have a	£5kpa
community meeting	meeting room in Abbey Chambers that will cater for meetings of 15-30 people. Our intention here is that we will make this meeting room available to local businesses, charities	
room	and good causes and organisations in the voluntary sector such as the new BANES 3rd Sector Group – at a substantial discount. If we hired our 15-30 people room out for say	
	2 meetings a week we could support many organisations in Bath and this the financial benefits would be in excess of £5kpa.	
3.A new Abbey	As you are aware, our intention is to open an Abbey Refectory on 2 or 3 floors of Abbey Chambers. This will be either via finding a tenant or operator. In addition to this	
Community Refectory	refectory being themed in a way that links to Bath Abbey, our aims for this food and beverage establishment will be to:	
	O Attract more people into the centre of Bath – thereby supporting not just the Abbey but our neighbours, the Roman Baths and local traders;	
	O Have a non-competitive approach to the Roman Baths Kitchen. We do not wish to take trade from existing local food & beverage establishments.	25 staff in new employment including
	O We would wish for our colleagues at the Roman Baths to have input into the refectory proposal and ideally we would want our refectory to provide visitors with a different	apprentices
	offering than the Roman Baths Kitchen;	
	O Employ around 25 people (a combination of front of house service staff, back-of house kitchen staff and support staff) which ideally would include Bath College	
	apprentices. We would like to explore having social enterprise staffing though we would not wish this desire to restrict attracting potential tenants/operators;	£500k of trade to local/Regional Food &
	O The food and beverage establishment will source food and beverages from regional suppliers. This is expected generate >£500kpa of additional business to the economy	Beverage suppliers
4.Improved contribution	Here we would have a refectory linked to the Abbey; we would wish to apply for an entertainment license so that local live music could be played at the venue and we would	-
to Cultural Sector	wish to work with The Roman Baths to explore ways that we could use the space on Kingston Parade and Abbey Church Yard for cultural events and displays.	
5. Upkeep and	The Abbey is non-profit-making and its intention is the building up of City and Community. The Abbey has a proven record of caring for its buildings and recognising the distinct	Property Improvements
enhancement of	heritage of Bath. Abbey Chambers would have reliable ownership and be well maintained. In fact we are budgeting to spend over £500k on the refurbishment and	Over £500k
buildings in the City	improvement of Abbey Chambers which will relieve the burden of maintenance on B&NES Council.	

6.Volunteers enabled and nurtured

The Abbey already engages 171 volunteers in the heart of the city. We have just started a programme of recruiting more volunteers and after the Footprint changes are implemented we expect at least another 100 volunteers to express their gifts through the enhanced interpretation, education and heritage opportunities. These volunteers require training and facilities to ensure they are appropriately nurtured in their roles. Abbey Chambers will provide new rooms for training and a safe environment for the volunteers' physical and emotional needs. Each volunteer provides publicly beneficial work which would otherwise be paid. Although the cost of managing those volunteers will be met by the Abbey, the public benefit is more than justified. The skills developed will be available to be used in other sectors of the community. In addition the involvement of volunteers provides opportunities for supportive friendships to be made and developed often overcoming loneliness and isolation.

Over 100 additional volunteers to be involved in the Abbey by 2020. Increasing through 2018 – 2020. This has a monetary value / notional labour cost of £94kpa (based on minimum wage and assuming an average shift of 3 hours per week) Our target is to take on an additional 137 volunteers by 2020 (£129kpa monetary value).